**JOB ANNOUNCEMENT**

**Fisheries Biologist**

**Office location:** Davis, CA

Stillwater Sciences seeks a highly motivated, mid-level fisheries biologist based in Davis to provide project support for our Davis, Arcata, San Luis Obispo, Berkeley (CA), and Portland (OR) offices.

**The Fisheries Biologist will be responsible for:**
- Representing Stillwater in public forums on technical and resource management issues;
- Marketing, project and client management, and proposal preparation;
- Developing study designs for fisheries projects;
- Monitoring and inventory of fish populations and other aquatic resources;
- Performing habitat evaluations and fish surveys;
- Analyzing aquatic resource data;
- Lead authorship on fisheries-related technical reports;
- Preparing environmental compliance (e.g., CEQA/NEPA/ESA/FERC) documents;
- Participating in interdisciplinary teams for watershed assessment, resource inventory, impact analysis, and natural resource management planning projects;
- Performing literature and database searches.

**Qualified applicants should possess:**
- MS in Fisheries Biology, Aquatic Ecology, or related field; or BS with 3-5+ years experience in the environmental field;
- Expertise in California Central Valley or Sacramento-San Joaquin Delta fisheries issues;
- Demonstrated excellence with verbal and written communications;
- Experience with identifying anadromous and resident fishes common to the western U.S.;
- Permitting and regulatory compliance experience;
- Willingness to travel and work long hours in the field or office to meet project needs;
- Proven ability to work well with groups;
- Experience with some of the following: fish population sampling techniques, hydrological measurements, stream channel assessment, instream flow studies, river restoration and enhancement, aquatic habitat assessment, water quality measurements, CEQA/NEPA/ESA/FERC regulations.

**Availability, Compensation and Application Details:**
- Full-time position with benefit package.
- Occasional out-of-town work required (field, meetings, and conferences).
- Salary range is $28-$35/hour, commensurate with qualifications and experience.
- Stillwater Sciences provides a competitive compensation package including a 401(k) plan and full health and dental care.
- Please send a cover letter with a resume, writing sample, and salary history in MS Word or PDF format to: resume@stillwatersci.com
- Resumes without a cover letter and writing sample will not be considered.
- Position will remain open until filled.

Electronic submissions preferred.
About Stillwater Sciences:
Stillwater Sciences (www.stillwatersci.com) is an environmental consulting firm specializing in scientifically-based solutions to aquatic, terrestrial, and watershed resource management. We assist government agencies, NGOs, and private clients with environmental problem solving, planning, and permitting using a multi-disciplinary approach that integrates physical and biological processes. We have 66 dedicated and enthusiastic employees located along the West Coast in four main offices. We maintain a collaborative work environment that promotes productive and rigorous applied scientific research. We pride ourselves on defining and shaping our individual careers in a way that provides a healthy rhythm of work and life responsibilities. Success at Stillwater requires a healthy blend of passion, initiative, commitment, flexibility, and teamwork.

Stillwater Sciences is proud to be an Equal Opportunity Employer and is a certified small, woman-owned business.